

# Our Strategy 2020+

## Vision

The best *for* everyone, the best *from* everyone

## Mission

Our family of schools places young people, families and communities at the heart of everything we do. We are a true community with shared responsibility and common core values which create a culture of collaboration, opportunity, respect and innovation. We inspire excellence and believe in nurturing the abilities of all within our schools and communities. We empower our young people to build purposeful lives and have the courage and confidence to make a positive contribution to society. Through excellence in education all of our young people will have a bright future.

## Values



**Community:** We work together for a common purpose acknowledging our diversity as strength.



**Integrity:** We do the right things for the right reasons.



**Passion:** We take responsibility, work hard and have high aspirations.

## Commitments

- ★ Collaboration and strong relationships
- ★ Professional learning
- ★ Supportive, challenging and fair
- ★ Effective communication
- ★ Strong Governance and accountability
- ★ Value for money
- ★ United behind decisions
- ★ Equality, diversity and inclusion

## Aims 2020-2023

## Outcomes

Improved progress, participation and achievement for all pupils equitably via a rich and diverse curriculum.

All schools to be improving at an ambitious pace, and have the capacity for sustainable continuous improvement in all aspects of the curriculum and wider offers.

Sustained financial viability enables flexible investment in school improvement.

Achievement of long term sustainable viability, managed within a robust governance environment with clear and effective financial controls that yield opportunities to support improvements by targeted investment.

Our staff advocate Bright Futures as an excellent and equal opportunities employer.

All staff are positively engaged, enjoy equitable treatment, are held to account, supported and challenged. People's wellbeing and development are evident through compassionate behaviours, strategies and decision making.

Through growth, influence, collaboration and partnerships, the Trust's vision and mission are embedded in everything we do.

Any growth adds value to the rest of the Trust, the school system and our communities. Governance and organisational systems are sufficiently strong and flexible to deliver and exceed our vision and mission.



Governance and all levels