



South Shore Academy
BRIGHT FUTURES EDUCATIONAL TRUST



Behaviour Manager Required
Term time plus 5 days
Actual salary £28,095 p.a. 37 hours per week
12 month fixed term in the first instance

South Shore Academy is going through a period of transformational change. The newly created post of Behaviour Manager is essential to the process and will play a key part in reducing exclusions, improving engagement and ensuring the development of high performing, impactful behaviour systems in school. The post holder will act as a role model for students and staff by demonstrating high quality pastoral care and support, rigorous expectations and a visible professional presence around the academy. They will manage, be responsible for and develop all aspects of the academy's Internal Fixed Term Exclusion Room.

This post is grant funded and temporary in the first instance. Permanency will be determined by the success of the postholder in delivering improved outcomes.

Start date to be negotiated.

Who we are looking for:

- Due to the nature of the role you must have strong behaviour management skills and be able to adapt to any situation.
- You must be able to build rapport with the students you are working with.
- Enthusiastic, hardworking and dedicated.
- A genuine passion for supporting young people.
- The ability to form strong working relationships with students and adults.
- The ability to analyse data and produce detailed reports.

South Shore Academy is part of Bright Futures Educational Trust, with great links just off the Motorway. At South Shore, we believe that all students should be supported, stretched and challenged in every lesson during their school-based education so that they can achieve and make choices to help them to live a happy, successful life. We are looking for enthusiastic and committed staff to work as part of a friendly, successful and hardworking Academy.

In September 2017, South Shore Academy moved into a brand new state of the art building and has a range of incredible facilities including a Sports Hall Complex, Dance and Drama Facilities, a DT workshops and Food room, Science Labs, ICT Suites, 3G Pitch and much more.

Excellent CPD on offer – bespoke Induction package
Flexible working considered
Strong emphasis on teamwork

For further details and an application pack, please visit: <http://southshoreacademy.co.uk/vacancies/>

Closing date for applications: Friday 15th March 2019

Appointment to this post is subject to satisfactory references. Bright Futures Educational Trust is committed to safeguarding and promoting the welfare of children and young people and it is expected that all applicants will share this commitment. DBS checks will be carried out on all successful candidates.

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Head of School: Neil Reynolds Executive Principal: Ruth Coupe

