

TEACHER OF GEOGRAPHY

Required from September 2018

MPR

Full time: Permanent

The Bright Futures Educational Trust (BFET) is a partnership of schools based in the North West. The Trust's core aim is to offer a quality education that guarantees choices for every one of our pupils. There are currently eight schools within the Trust. Our values of community, passion and integrity are at the heart of everything we do, aiming for 'the best for everyone, the best from everyone'. BFET is committed to providing all staff with the training and support they need to be the best in their profession. Benefits include: working cross-phase, knowledge exchange between our schools and the opportunity to work with some of the most inspiring colleagues in their profession.

Altrincham Grammar School for Girls (AGGS) was in the first cohort of schools to be designated a National Teaching School in 2011. AGGS is the lead school in the "Alliance for Learning". Our teaching school alliance comprises schools of every type and phase, plus universities, throughout a wide geographical area. The impact of teaching school activities is felt within the school and far beyond. We have a reputation for excellence regionally and nationally, of which we are very proud.

A well-qualified and enthusiastic teacher of geography is required from September 2018 to join a very successful and committed department. The successful candidate will have the ability to teach up to A level and must be willing to engage in the school's commitment to developing AGGS as a centre of excellence for teaching and learning.

The Geography Department is an outstanding department that is always looking to improve. It is a Geographical Association Centre of Excellence and has gained Prince's Teaching Institute Schools' Programme accreditation for the last five years.

In geography, students are taught in groups without any setting. The curriculum is designed to be relevant and engaging. The department follows the national curriculum at Key Stage 3, the Edexcel B specification at GCSE and the Edexcel specification at A level. Uptake in the subject is high and attainment is excellent. In 2016, 82% of students achieved grades A*-A at GCSE and 55% of students achieved grades A*-A at A level.

The Geography Department is housed in a contemporary building, where it has three dedicated teaching rooms and shares an office with the History Department. Each teaching room has a computer and a data projector.

The department integrates a wide range of fieldwork into the curriculum. Key Stage 3 includes day visits to the Peak District, North Wales and Salford Quays. GCSE includes day visits to the Lake District and Manchester, and AS level includes a four day residential trip to North Yorkshire. The department has also run a five day fieldtrip to Iceland in recent years.

The Geography Department is involved in a range of initiatives in broader Geography education. Recently this has included delivering subject specific training for the Prince's Teaching Institute, providing support for other geography departments, and mentoring SCITT trainee teachers.

Additional Specific Responsibilities

- Carry out duties of a form tutor.
- Support the school in its open evenings and award evenings.
- Support the school in its Entrance Examination.

General Duties

- Carry out a share of supervisory duties in accordance with published schedules. Fulfil the conditions of employment of school teachers as laid down in the Pay and Conditions Document.
- Any other relevant duties requested by the Principal.

Probationary period

Your appointment is subject to a six month probationary period. At the end of this period, providing your service has been satisfactory, your appointment will be confirmed. If your service is not satisfactory your employment may be terminated within the probationary period.

Further information on the Geography Department can be found on the school website.

Copies of the job description and application forms are available from the school website or by email (recruitment@aggs.bfet.uk). The closing date for applications is Tuesday 20 March 2018. Applications are welcome electronically or by post and should be emailed to recruitment@aggs.bfet.uk and addressed to Mrs C Williams. Interviews are to be held in the week beginning Monday 26 March 2018. Applicants who are not contacted during this period may assume that they have not been successful but are thanked for their interest. Unfortunately, we are unable to provide feedback to unsuccessful applicants who are not called for interview.

If invited for interview, candidates are required to bring original copies of the following documents which we need to have sight of on the interview day:

- Degree Certificate
- QTS Certificate
- Photo ID (passport and driving licence)
- Two other forms of identification that verify your name, address and D.O.B. e.g. birth certificate, marriage certificate, bank or credit card statement, utility bill.
- Evidence of MPR - recent payslip and school salary notification letter stating where you are on the pay scale (if applicable)
- Evidence of Threshold/UPR (if applicable)

Teacher of Geography: Person Specification

	Essential	Desirable
Qualifications, Educational, Training	<ul style="list-style-type: none"> • Good Honours Degree and/or teaching qualification in geography • Qualified teacher status • Recent relevant in-service training 	
Relevant Experience	<ul style="list-style-type: none"> • Successful teaching experience including the teaching of geography at Key Stage 3 and GCSE • Contributions to the work of a geography department, including lesson planning and involvement in the development of schemes of work 	<ul style="list-style-type: none"> • Experience in the role of a form tutor • Experience of teaching at advanced level
Knowledge, skills, abilities	<ul style="list-style-type: none"> • Excellent, up to date, geographical knowledge and understanding • An enthusiasm for geography and the ability to generate this in others • High standards of geography teaching and learning in the classroom • Very good oral and written communication skills • Ability to manage a class effectively and promote excellent behaviour • Excellent ICT skills, including understanding of GIS • Ability to work as part of a team • Ability to plan, organise, review and adapt • Willingness to contribute to extra-curricular geography activities 	
Teaching School	<ul style="list-style-type: none"> • A commitment to further training and a willingness to participate in the facilitation programmes • Willingness for lessons to be observed as part of our school monitoring processes and teaching school brief (e.g. learning walks). • Willingness to be engaged in school to school support and other collaborations 	
Safeguarding	<ul style="list-style-type: none"> • Commitment to demonstrating a responsibility for safeguarding and promoting the welfare of young people. 	

Others	<ul style="list-style-type: none"> • Commitment to the aims and ethos of the school • Willingness to be involved in fieldwork/residential visits • Willingness to be involved in school working parties or research groups • Commitment to pastoral care • A commitment to maintaining confidentiality and discretion inside and outside school • Willingness to be involved in extra-curricular activities • Flexibility and a willingness to be involved in change • A positive approach to challenges, which seeks solutions to problems and addresses difficulties with cheerfulness and good humour 	
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The skills and attributes listed above will be assessed through:

- The application form and a lesson observation.
- A formal interview along with supporting evidence from their referees

ADDITIONAL INFORMATION

Further information about the school, a copy of the school's prospectus and the most recent OFSTED inspection are available from the school's website.

BFET is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the DBS. This post is exempt from the Rehabilitation of Offenders Act 1974.